



Effective Date of This Revision: September 25, 2014

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| Contact: | Chief Executive Officer 310-679-9126 | Executive Office |
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| Applies to: | <input checked="" type="checkbox"/> Officers | <input checked="" type="checkbox"/> Staff | <input checked="" type="checkbox"/> Student clinicians | <input checked="" type="checkbox"/> Volunteers |
| | <input type="checkbox"/> Other agents | <input type="checkbox"/> Visitors | <input checked="" type="checkbox"/> Contractors | <input type="checkbox"/> Subcontractors / Business Associates |

BACKGROUND:

The Chemical Dependency Recovery Hospitals of BHS use medications as part of the treatment of dependencies in accordance with generally accepted standards of medical practice and upon the order of the Medical Director or the alternate physician. All activities involving storage, preparation, distribution and administration of medications must be in accordance with applicable federal, state and local laws and regulations.

Chapter 9, Division 2, Section 4104 of the CA Business and Professions Code requires every pharmacy to have procedures for taking action to protect the public when a licensed individual employed by or with the pharmacy is discovered or known to be chemically, mentally, or physically impaired to the extent it affects his or her ability to practice the profession or occupation authorized by his or her license.

PURPOSE:

This document outlines Behavioral Health Services, Inc.'s policies and procedures to ensure that the public is protected from any individual employed by or working in any of the BHS Pharmacies or Drug Rooms who is discovered or known to be chemically, mentally or physically impaired.

POLICY:

Any personnel employed or contracted by Behavioral Health Services, Inc. (BHS) as Pharmacists, or engaged in any practice relating to pharmacy shall not be mentally, physically, or chemically impaired to the extent that it affects his or her ability to practice the profession or occupation authorized by his or her license.

PROCEDURE:

1. Any employee or contracted personnel working in any of the BHS Pharmacies or Drug Rooms who is discovered to be mentally, physically or chemically impaired to the extent that it affects the profession or occupation authorized by his or her license will be terminated immediately.



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2. Any licensed employee terminated for any of the above causes will be reported to the California Pharmacy Board within 14 days of the termination.
 3. The report to the Pharmacy Board shall include the following evidence:
 - a. Any admission by the licensed individual of mental, physical and chemical impairment altering his or her ability to the practice.
 - b. Any video or documentary evidence demonstrating the mental, physical or chemical impairment of the licensed individual and the extent it affects his or her ability to practice.